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EDUCATION

Syracuse University, BA
Antioch University, MA

Scott Schneider

Consultant

EXPERIENCE

Mr. Schneider provides quality and experienced consulting work in the areas of labor negotiations, human resources, organization development and strategic planning. His experience includes over 20 years in managing operations and directing human resources for private sector, non-profit and public sector businesses and organizations. Mr. Schneider has a Masters' Degree in Conflict Resolution from Antioch University and a Bachelor's Degree in Psychology and Non-Violent Conflict & Change from Syracuse University. Some of Mr. Schneider's recent accomplishments include:

- Successful negotiations on behalf of cities with safety and non-safety units
- Conducting comprehensive compensation studies for multiple agencies
- Completed a 2-year term as President of the NorCal-HR Cooperative – a group of close to 150 HR Directors from cities throughout Northern California
- Initiated organizational development strategies and tactics with several private sector businesses in both the US and Canada
- Created non-profit organizations in collaboration with government agencies to enhance economic development throughout Mendocino County and Northern California
- Currently serves as Board Trustee for the Fort Bragg Unified School District (2018 – 2022)

RELATED EXPERIENCE

Prior to joining the firm, Mr. Schneider served as Administrative Services Director for the City of Fort Bragg establishing a new department to streamline city-wide operations overseeing human resources, City Clerk and IT departments. Mr. Schneider served on several committees in reviewing and implementing new processes and programs for worker's compensation, risk management, emergency operations and employee safety. Mr. Schneider also consults non-profit, private sector and public agencies relating to administrative practices, personnel policies, recruitment and onboarding of new employees, employee performance programs, employee relations and time/task management.

Management Strategies Group

SLOAN SAKAI YEUNG & WONG LLP

CERTIFICATES & MEMBERSHIPS

- Certified Labor Relations Manager – 2018 – California Public Employers Labor Relations Association
- Senior Certified Professional – 2017 – International Public Management Association for Human Resources
- Certified Destination Management Executive – 2015 – Destinations International

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