



## Ivan Delventhal

### Senior Counsel

#### EXPERIENCE

Mr. Delventhal advises cities, counties and other public entities on a range of labor, employment and government law matters. He regularly represents public entities in arbitration hearings involving appeals of disciplinary action and alleged labor contract violations and in unfair practice proceedings before the Public Employment Relations Board. Mr. Delventhal also devotes a significant portion of his practice to litigation, in particular to defending public entities against claims of discrimination, failure to accommodate, harassment, whistleblower retaliation and defamation, among others. He has experience in all phases of litigation, including in the areas of early case investigation and evaluation, discovery, pretrial motion practice, alternate dispute resolution, trial and appellate proceedings. As part of his practice, Mr. Delventhal has conducted workplace investigations involving allegations such as discrimination, sexual harassment, whistleblower retaliation, workplace violence and theft, and has provided trainings on the subject of workplace investigations. He also has successfully petitioned for workplace violence restraining orders sought by public entity employers on behalf of employees.

Mr. Delventhal joined the firm in September 2008. Prior to pursuing a career in law, he worked as a reporter for four years at two Bay Area newspapers and a wire service.

#### RELATED EXPERIENCE

While in law school, Mr. Delventhal served as a judicial extern for United States District Court Judge Charles. r. Breyer, as a law clerk in the San Francisco Public Defender's Office, and as a summer associate with the firm.

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#### PRACTICE AREAS

Administrative Hearings & Arbitration

Appeals & Writs

Employment Law & Litigation

Government Law & Litigation

Labor Relations & Labor Law

Workplace Investigations

#### BAR ADMISSION

California

#### EDUCATION

University of California,  
Hastings College of Law, JD

Columbia University,  
Graduate School of Journalism, MS

University of California, San Diego  
BA