



Justin Otto Sceva

Senior Counsel

EXPERIENCE

Mr. Sceva, one of Sloan Sakai Yeung & Wong's founding associates, rejoined the firm's legal team after a number of years working "in-house" for California public agencies. His practice focuses on representing and advising public agencies on labor and employment matters, with an emphasis on traditional labor issues under both the Meyers-Milias-Brown Act (MMBA) and Educational Employment Relations Act (EERA). His experience includes contract interpretation, negotiation and impact bargaining, unit determination and modification proceedings, wage and hour disputes, discipline and investigations, analysis of vesting issues related to pre- and post-retirement benefits, and representation of employers in administrative proceedings before PERB, the EEOC/DFEH and 1937 Act county retirement systems. He has also prepared and presented a number of arbitration and mediation cases for employee discipline and contract interpretation disputes.

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PRACTICE AREAS

Labor Relations & Labor Law
Employment Law & Litigation

EDUCATION

University of California,
Hastings College of Law, JD

Reed College, BA

RELATED EXPERIENCE

During law school, Mr. Sceva externed for both Magistrate Judge Patricia V. Trumbull in the United States District Court for the District of Northern California and Justice James Lambden of the California Court of Appeal (First Division, Section Two). Following graduation in 2001, he worked as an associate in the public sector practice of the law firm then known as Curiale Dellaverson Hirschfeld Kraemer and Sloan (CDHKS, now "Hirschfeld Kraemer"). In 2004, he left CDHKS to become a founding associate in Renne Sloan Holtzman Sakai, the former name of Sloan Sakai Yeung & Wong.

During his years with CDHKS and RSHS, Mr. Sceva made multiple public presentations on labor law topics at firm symposia and California Public Employers Labor Relations Association Conferences. In 2004, he co-authored an article with Charles Sakai entitled "Modifying Post-Retirement Health Benefits of Current Public Sector Employees: A Primer on Employers' Legal Rights and Responsibilities," published in the June 2004 volume of Bender's California Labor and Employment Law Bulletin.

Most recently, Mr. Sceva worked "in-house" at local California public agencies for six years, first for two years as a Deputy County Counsel for the County of Alameda and then for four years as Senior Labor Relations Analyst for the Alameda County Medical Center (now Alameda Health System). In both roles, he gained extensive and valuable experience with real-world issues and difficulties facing California's public employers, and the practice issues related to maintaining labor peace in the current challenging financial climate.