



## Jeff Sloan

### Partner

#### EXPERIENCE

Jeff Sloan, a founding partner of the firm, is a labor and employment lawyer with almost 40 years of experience representing public sector and nonprofit clients. His work spans collective bargaining negotiations, investigations, arbitrations, writ and appellate litigation, personnel and disciplinary matters, training, and matters under the jurisdiction of the Public Employment Relations Board (PERB) and the National Labor Relations Board (NLRB).

Mr. Sloan works with public sector/nonprofit management and elected officials to solve labor law, labor relations, personnel and employment law problems. His law practice calls for him to perform in a variety of roles – advocate, consultant, strategist, negotiator, investigator, and trainer, to name a few – depending on client needs. He enjoys helping clients achieve desired results on major labor initiatives, in negotiations, in litigation, and on individual workplace issues involving general, crafts, managerial, professional, police and fire personnel, as well as K-12 and community college faculty. In all ambits of his labor and employment practice, Jeff thrives on teamwork and on collaboration with clients to identify practical, creative, and lasting solutions that are tailor-made to client's needs.

Before founding the firm, Mr. Sloan was a name partner and head of the public sector practice at a San Francisco labor and employment law boutique firm. Previous to that, he was San Francisco managing partner of a large, Los Angeles-based public sector labor and employment firm.

Mr. Sloan's background uniquely situates him to counsel and represent his public sector clients. Before entering private practice, Mr. Sloan was the General Counsel of PERB, a Governor-appointed position in which he supervised the Board's investigative, representation and litigation divisions. He oversaw thousands of unfair practice charge investigations; and either directly handled or supervised PERB's complex litigation and injunctions in California's various Superior Courts, Courts of Appeal and the Supreme Court. Before joining PERB's General Counsel's office, Mr. Sloan served as the Governor-appointed Legal Counsel to the Chairman of PERB. Earlier in his career, Mr. Sloan was an Associate in a San Francisco-based law firm that represented both public and private sector unions.

Mr. Sloan has been a strong contributor to the development of California public sector labor law. A perennial "SuperLawyer" as designated by his peers, Mr. Sloan was named by the Daily Journal as one of the 25 most influential public sector lawyers in California in 2012 and 2013. In appellate litigation, he has represented PERB and public employers in over 35 cases that resulted in published (precedential) decisions from the California Court of Appeal and Supreme Court on a wide variety of labor law developments.

#### SAN FRANCISCO OFFICE

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#### PRACTICE AREAS

Administrative Hearings and Arbitration  
Labor Relations & Labor Law  
Employment Law & Litigation  
Workplace Investigations  
Training

#### BAR ADMISSION

California

#### CA STATE BAR NO.

78179

#### EDUCATION

University of CA,  
Hastings College of the Law, JD  
San Jose State University, BA

## **PUBLIC SPEAKING/TRAINING**

Mr. Sloan is a frequent speaker at labor law conferences. He regularly provides training programs on a broad range of labor law and labor relations issues, as well as training on conducting personnel investigations.

## **MEMBERSHIPS**

Mr. Sloan is a member of the labor and employment law sections of the State Bar of California and the San Francisco Bar Association. He is a member of the Board of Advisors for California Public Employment Relations (CPER), California's number one resource for public sector employer/employee relations. He is also a sustaining member of the Association of Workplace Investigators.

## **SELECTED PUBLICATIONS**

Mr. Sloan is co-author of the key public sector treatise, *California Public Sector Labor Relations* (LexisNexis).

He is author of the book, *Conducting Effective Personnel Investigations: A Manual for California Public Employers* (5<sup>th</sup> Ed., 2018).

Mr. Sloan is a monthly contributor to the California Employment Law Letter. Links to his many articles appear at <http://sloansakai.com/publications/>.