



Tim Yeung – Extended Bio

Managing Partner

EXPERIENCE

Mr. Yeung's practice includes all areas of labor and employment law. He regularly defends private and public sector employers in employment lawsuits involving claims of discrimination, harassment, and retaliation; whistle blower retaliation; failure to provide reasonable accommodations; and wage and hour violations. He has extensive experience handling all aspects of litigation, including jury trials and appellate litigation in both the state and federal courts. Mr. Yeung has also served as lead counsel in several wage and hour class actions, in both state and federal courts.

Mr. Yeung is widely recognized for his expertise in public sector labor law. In 2004, he was appointed by the Governor as a Legal Adviser to the Public Employment Relations Board (PERB) where he advised the Board in over 100 precedential decisions. Mr. Yeung has litigated cases before PERB under almost every public sector labor relations statute, including the Dills Act (state employees), MMBA (city, county and other local employees), HEERA (higher education employees), TCEPGA (trial court employees), and TCIELRA (court interpreters). He has extensive experience seeking injunctive relief against strikes by essential employees, both before PERB and in court. He is also the author of the "California PERB Blog" (<http://www.caperb.com>), the first California legal blog focused on public sector labor relations.

Mr. Yeung often serves as chief negotiator during contract negotiations. He also has extensive experience with factfinding, having served as a presenter/advocate and also as a panel member on several factfindings.

Mr. Yeung is a frequent speaker at seminars throughout California and has authored several articles and publications on labor and employment law issues, including serving as editor for the MMBA Pocket Guide published by the California Public Employees Program. He is a past Chair of the 6,000 member Labor & Employment Law Section of the State Bar of California and President of the Labor and Employment Relations Association of Northern California. Mr. Yeung is a former Chair of the Labor & Employment Law Section of the Sacramento County Bar and a former member of the City of Davis Personnel Board.

Prior to joining Sloan Sakai Yeung & Wong LLP, Mr. Yeung served as a Deputy Attorney General in the Employment Section of the California Department of Justice. Mr. Yeung has also served as a Legal Adviser to PERB and as a Labor Relations Counsel with the California Department of Personnel Administration.

SACRAMENTO OFFICE

t: 916-258-8803

f: 916-258-8801

tyeung@sloansakai.com

PRACTICE AREAS

Employment

Labor Relations & Collective Bargaining

Litigation

BAR ADMISSION

California

EDUCATION

University of CA, Davis, King Hall
School of Law, JD

University of CA, Berkeley
Haas School of Business, BS

MEMBERSHIPS

- Labor and Employment Law Section, California Lawyers Association (formerly State Bar of California)
 - Chair, Executive Committee (2011-2012)
 - Vice-Chair, Executive Committee (2010-2011)
 - Chair, Public Sector Sub-Committee (2006-2008)
 - Member, Executive Committee (2005-Current)
- Labor and Employment Law Section, Sacramento County Bar Association
 - Section Chair (2005-2006)
- Volunteer Attorney, Employment Law Clinic, Voluntary Legal Services Program (1998-2015)
- Labor and Employment Relations Association of Northern California (LERANC)
 - President (2011-Present)
 - Member, Executive Committee (2008-Current)
- City of Davis Personnel Board, Board Member (1998-2004)

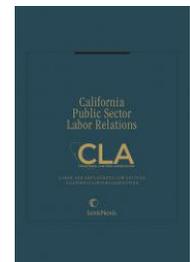
HONORS AND RECOGNITION

- AV Preeminent® Martindale-Hubbell®
- 2011 Rising Stars, Super Lawyers®
- Centennial Fellow, Sacramento County Bar Foundation



PUBLICATIONS - TREATISES

- Revision Editor, "Pocket Guide to the Meyers-Milias-Brown Act" California Public Employee Relations Program (2012, 2014, 2016)
- Chapter Author, "California Public Sector Employment Law" Matthew Bender (2012-2019)
- Chapter Author, "California Public Sector Labor Relations" Matthew Bender (2019)



PUBLICATIONS - ARTICLES

- Co-Author, "Investigating Complaints Against Public Employees: New Clarity for Employers" Western City Magazine (Dec 2019)
- Author, "50th Anniversary of the Meyers-Milias-Brown Act," California Labor & Employment Law Review (Nov 2018)
- Author, "California Attempts to Lessen the Impact of Janus Through Legislation," Bender's California Labor & Employment Law Bulletin (Oct 2018)
- Co-Author, "Striking Trends at the NLRB and PERB," California Employment Law Letter (November 2016)
- Author, "What You Need to Know When You Don't Have an HR Department," CA Special District Magazine (July/August 2014).
- Author, "PERB Signals New Direction; But Will It Last?" Bender's California Labor & Employment Law Bulletin (February, 2011)
- Author, "Major Public Sector Labor Relations Cases Expected in 2009," Bender's California Labor & Employment Law Bulletin (March, 2009)
- Author, "You Can't Stop Love: Managing Workplace Romance," California Labor and Employment Law Review (July 2007)
- Author, "The Negotiability of Layoffs and Subcontracting Under the MMBA: Clarity on the Horizon," Bender's California Labor & Employment Law Bulletin (Feb. 1, 2005).
- Author, "Discovery of Confidential Peer Review Materials in Title VII Actions," 29 U.C. Davis Law Review 167 (1995).

PRESENTATIONS

- Presenter, "Annual Update: Key Labor Relations Decisions," California Public Employers Labor Relations Association Conference (Nov 2019)
- Presenter, "Putting Your Best Case Forward: Advanced Issues in PERB Hearings," California Public Employers Labor Relations Association Conference (Nov 2019)
- Presenter, "Eureka! I Found An Essential Employee!," California Public Employers Labor Relations Association Conference (Nov 2019)
- Presenter, "Labor/Employment Update," County Personnel Administrators Association (Sept 2019)
- Presenter, "Handling Your First PERB Hearing," California Public Employers Labor Relations Association Conference (Dec 2018)
- Presenter, "Janus v AFSCME: The Aftermath," International Public Management Association (Sept 2018)
- Presenter, "Labor Relations Update," County Personnel Administrators Association (Sept 2018)
- Presenter, "Janus v. AFSCME: How Unions and Employers are Responding to the Decision," California Lawyers Association Webinar (Aug 2018)
- Presenter, "Digging Deep into Disciplinary Appeal Hearings," California Lawyers Association Annual Public Sector Meeting (Apr 2018)
- Presenter, "Union Access to the Court Workplace: Preparing for Life Post-Janus," Judicial Council of California (Apr 2018)
- Presenter, "Employment/Labor Law for County Counsels," County Counsels' Association of California (Mar 2018)
- Presenter, "What Are They Thinking? Demystifying The PERB Process," California Public Employers Labor Relations Association Conference (Dec 2017)
- Presenter, "They Did What? And You Did Nothing?" California Public Employers Labor Relations Association Conference (Dec 2017)
- Presenter, "Free Speech in the Workplace," University of California Employee Relations Managers Meeting (Apr 2017)
- Presenter, "Understanding the Interactive Process," U.C. Davis Health System (Apr 2017)

- Presenter, "Public Sector Investigations," State Bar Labor and Employment Law Section Annual Public Sector Meeting (Apr 2017)
- Presenter, "The Nuts And Bolts Of Responding To A Public Employee Strike," California Public Employers Labor Relations Association Conference (Nov 2016)
- Presenter, "Avoiding Retaliation Claims When Documenting Performance," Employment Practices Improvement Committee, University of California (Oct 2016)
- Presenter, "Preparing and Opposing Pre-Trial Motions," Sacramento Public Law Library (Sept 2016)
- Presenter, "From FMLA/CFRA to the Labor Code," Sacramento Employers Advisory Council (August 2016)
- Presenter, "Documentation in Employment Practices," U.C. Davis Health System (July 2016)
- Presenter, "PERB Hot Topics," County Counsels' Association of California Employment Law Fall 2015 Study Section Conference (Nov 2015)
- Presenter, "PERB's 40th Year: History, Defining Decisions, and Emerging Future Issues," California Public Employers Labor Relations Association Conference (Oct 2015)
- Presenter, "How to Win & Defend Motions for Summary Judgment in Employment Cases," State Bar Labor and Employment Law Section Annual Public Sector Meeting (Mar 2015).
- Presenter, "What You Need to Know When You Don't Have an HR Department," California Special Districts Annual Convention (Oct 2014).
- Presenter, "Arbitration Advocacy Training," American Academy of Arbitrators for University of California (July 2014)
- Presenter, "Legal Update for 2014," International Public Management Association North Bay Chapter (June 2014).
- Presenter, "Understanding Public Employee Strike Issues in 2014 and Beyond," State Bar Labor and Employment Law Section Annual Public Sector Meeting (Apr 2014).
- Presenter, "Effective Communication in Employment Practices," U.C. Davis Health System (July 2013)
- Presenter, "Preparing for Factfinding and Public Impasse Hearing," CalPELRA Labor Relations Academy (2013)
- Presenter, "Preparing and Opposing Pre-Trial Motions," Sacramento Public Law Library (Nov 2012)
- Presenter, "Documentation in Employment Practices," U.C. Davis Health System (August 2012)
- Presenter, "AB 646: What We Still Don't Know," County Personnel Administrators Association of California (March 2012)
- Presenter, "Your Local Rules: Is It Time for a Tune-Up?," California Public Employers Labor Relations Association Conference (November 2011)
- Presenter, "Practice Before PERB," California Public Employee Relations Program (May 2011)
- Presenter, "Your Local Rules – Is It Time for a Makeover?," California Public Employee Relations Program (December 2010)
- Presenter, "Twist, Turns, and Detours on the Road to Impasse," California Public Employers Labor Relations Association Conference (November 2010)
- Presenter, "Drafting the Perfect Settlement Agreement," California Public Employers Labor Relations Association Conference (November 2010)
- Presenter, "Litigating a Disability Discrimination Case - From Intake Through Trial," State Bar Labor and Employment Law Section Annual Meeting (2010)
- Presenter, "Basics of Practicing Before PERB," State Bar Labor and Employment Law Section Seminar (October 2010)
- Presenter, "Determining Fact or Fiction in an Effective Investigation," Public Employer Labor Relations Association of California (October 2010)
- Presenter, "10 Things to Remember About Layoffs," County Personnel Administrators Association of California (September 2010)
- Presenter, "Basics of Preparing and Opposing Pre-Trial Motions," Continuing Education of the Bar (September 2010)
- Presenter, "Hot Topics in the Public Sector," State Bar Labor and Employment Law Section Annual Public Sector Meeting (2010)

- Presenter, “Managing and Disciplining the Employee with Health Issues,” County Counselors’ Association of California Employment Law Fall 2009 Study Section Conference (2009)
- Presenter, “Public Sector Update,” State Bar Labor and Employment Law Section Annual Meeting (2009)
- Presenter, “The Interplay Among ADA, FMLA & Workers Compensation,” California State Association of Occupational Health State Conference (2009).
- Presenter, “Dealing with the Effects of Downsizing,” Public Agency Risk Management Association, Sacramento Chapter (2009)
- Presenter, “The Cross-over of Employment Practices Liability Exposure and Workers’ Compensation,” Risk and Insurance Management Society, Sacramento Chapter (2009)
- Presenter, “Emerging Issues in Reasonable Accommodation,” California Public Employers Labor Relations Association Conference (November 2008)
- Presenter, “Hot Topics in the Public Sector,” State Bar Labor and Employment Law Section Annual Meeting (2008)
- Presenter, “Annual Update in Labor and Employment Law,” State Bar Labor and Employment Law Section Annual Public Sector Meeting (2008).
- Presenter, “Emerging Issues in Employment Law,” Continuing Education of the Bar (March 2008)
- Presenter, “Filing an Unfair Practice Charge with PERB: The Process and Elements,” Center for Collaborative Solutions Annual Conference (March 2008)
- Presenter, “Donning and Doffing and Related FLSA Issues,” California Public Employers Labor Relations Association Conference (November 2007)
- Presenter, “Regulating Private Behavior in the Workplace,” State Bar of California Annual Conference (September 2007)
- Presenter, “Strategic Tips for Successfully Propounding & Opposing Motions to Compel and Other Discovery Motions,” Continuing Education of the Bar (July 2007)
- Presenter, “Responding to a Harassment Complaint,” International Public Management Association, Solano/Napa Chapter (2007)
- Presenter, “Love in the Workplace: Ramifications of *Miller v. Department of Corrections* (2005) 36 Cal. 4th 446,” Contra Costa County Bar Association (2006)
- Presenter, “Can you hear them now? A wave of whistleblower actions has arrived,” State Bar Labor and Employment Law Section Annual Public Sector Meeting (2006).
- Presenter, “Annual PERB Update,” State Bar Labor and Employment Law Section Annual Meeting (2004).

PUBLISHED CASES

- ***Miller v. Department of Corrections*** (2005) 36 Cal.4th 446
- ***Teamsters Local 2010 v Regents of the University of California*** (2019) 40 Cal.App.5th 659
- ***McGlynn v State*** (2018) 21 Cal.App.5th 548 *rev. granted* 6/27/18
- ***County of Riverside v. Public Employment Relations Board*** (2016) 246 Cal.App.4th 20 (author of *amicus* brief)
- ***San Diego Housing Commission v. Public Employment Relations Board*** (2016) 246 Cal.App.4th 1 (author of *amicus* brief)
- ***El Dorado County Deputy Sheriff’s Ass’n v. County of El Dorado*** (2016) 244 Cal.App.4th 950
- ***Gallup v. Superior Court*** (2015) 235 Cal.App.4th 682 (review denied and ordered not to be officially published on 6/10/15)
- ***MacDonald v. State*** (2013) 219 Cal.App.4th 67 (review denied and ordered not to be officially published on 11/26/13)
- ***International Brotherhood of Teamsters v. City of Redding*** (2012) 210 Cal.App.4th 1114 (Overturned demurrer that was sustained in defendant’s favor on issue of whether retiree health benefits are vested rights)
- ***Wallis v. Mock*** (9th Cir. 2003) 68 Fed.Appx. 120 (Affirmed district court dismissal in section 1983 action)