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PRACTICE AREAS

Employment Law & Litigation

Labor Relations & Labor Law

BAR ADMISSION

California

EDUCATION

Northeastern School of Law, JD

Tufts School of Medicine, MPH

University of CA, Santa Barbara, BA

Allyson Hauck

Partner

EXPERIENCE

Allyson Hauck is a partner with Sloan Sakai Yeung & Wong LLP. Ms. Hauck joined the firm in 2007. In 2017 she accepted the position of Human Resources Director for the City of Monterey where she led negotiations with five bargaining units and oversaw all risk and human resources functions. In 2022, she became the Chief Human Resources Officer for Watsonville Community Hospital to assist the hospital transition during bankruptcy proceedings from a for-profit organization to a non-profit community owned hospital. She returned to the firm in 2024 and practices in the areas of Labor Relations and Labor Law, focusing on collective bargaining issues, contract negotiations, unfair labor practice charges and fact-finding hearings.

Ms. Hauck also focuses her practice on personnel matters, providing advice and counsel regarding employer's obligations under the Fair Employment and Housing Act (FEHA), Title VII, Family Medical Leave Act, the California Family Rights Act (CFRA), the Americans with Disabilities Act (ADA), as well as the numerous California leave laws.

Ms. Hauck trained to conduct trauma-informed sexual assault and harassment investigations. During law school she trained in trauma-focused representation to assist victims of domestic violence in restraining order and harassment order cases, as well as providing legal guidance to victims of sexual assault and domestic violence at the Boston Medical Center emergency room. Following law school, Ms. Hauck provided volunteer and pro-bono assistance to victims of sexual assault at the Boston Area Rape Crisis Center and the Victim Rights Law Center and served on the San Francisco Justice and Courage Oversight Panel.

Ms. Hauck began her legal career working at a litigation firm in Boston, Massachusetts on public interest issues that included lead paint, pharmaceutical and toxic exposure litigation. She also has a background in policy and government, working on alcohol, tobacco, and drug policy for a national public health research organization, and working on staff for United States Senator Dianne Feinstein and then California State Senator Jackie Speier. During law school, Ms. Hauck worked as a clerk for the 9th Circuit Court of Appeals and as a legal intern for Union-side labor law firm in New York City.

Selected Presentations and Publications

- *One Size Does Not Fit All: Pregnancy Accommodation and Maternity Leave*, Fourth Annual ASIS Women in Security Conference, 2019; Monterey Bar Association, 2020.
- *Integrated Disability Management*, National Emergency Number Association, California Chapter Annual Conference, San Diego, 2017.
- *Getting to Yes, Negotiating Labor Contracts*, 2016 CALPELRA Annual Conference.
- *The Most Important Relationship You'll Even Have: HR and Finance*, 2015 CALPELRA Annual Conference.
- *The Affordable Care Act, Impacts at the Negotiations Table*, 2014 California Bar Labor and Employment Conference.
- *Retiree Health Coverage: Leveraging the Affordable Care Act in the City of Modesto* (co-author Eugene Parks), Bender's California Labor & Employment Bulletin, (October 2014)
- *Lessons Learned from a City's Move Towards Bankruptcy: First Look at AB 506 in Action* (co-author with Genevieve Ng), Bender's California Labor & Employment Bulletin, Volume 2013 No. 9 (September 2013)
- *When Firmly Held Religious Beliefs Conflict with the Right to Wedded Bliss* (co-author with Emily Prescott and Dana Barton), California Public Employee Relations Journal, Issue 191 (August 2008)